

## Modern Slavery and Human Trafficking Policy

Modern slavery is a crime and a gross violation of fundamental human rights, taking various forms which ultimately deprives a person's liberty by another in order to exploit them for personal or commercial gain.

Organisations are taking action to promote ethical business practices and policies that protect workers from being abused and exploited in their own organisations and supply chain.

We have a zero-tolerance approach and are fully committed to preventing slavery and human trafficking pursuant to Section 54(1) of the Modern Slavery Act 2015.

### **Our business**

4 Crosses Construction Ltd are a civil engineering and building contractor, based in Anglesey, with over 30 years operating experience with all types of construction projects.

We are committed to ensuring transparency in our business and our disclosure obligations under Section 54(1) Modern Slavery Act 2015.

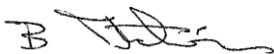
### **Our supply chains and sub-contractor adherence to our values**

We are committed to ensuring that there are no modern slavery or human trafficking within our supply and sub-contractor chain.

The relationship with our suppliers has been established over a number of years and when we have new contractors or suppliers we pre-qualify any new firm through a series of diligence, relating to company performance, HS&E compliance and references from other customers to establish that they are suitable.

To date we haven't been made aware of any human trafficking / slavery activities within the supply chain but if any were highlighted to us then we would act immediately in accordance with our legal and moral obligations.

### **Signed by person in charge of Modern Slavery policy:**



**Brian Titchiner**

**Managing Director**

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QMS-PL	Anti-Slavery	Brian Titchiner	Huw Titchiner	01/11/2017	1	1 of 1	18/01/ 2019	Jan 2020